

Meneghello Group of Companies aims to prevent or otherwise mitigate and remediate harmful effects of the company's operations on the environment. Excellence in environmental performance is essential to our business success. Meneghello is committed to reducing our environmental impacts while providing superior service to our customers.

The core objectives of our Environmental Policy are:

- Comply with environmental laws, regulations and standards.
- Implement and maintain an Environmental Management System that includes environment standards, practices and procedures, that are implemented and reviewed to identify and manage our environmental risks.
- Identify potential environmental impacts and develop mitigation controls which are regularly monitored and reviewed.
- To minimise our carbon footprint on the environment and commit to the principles of pollution prevention and continual improvement.
- Strive to continuously monitor and respond constructively to evolving community expectations to relation to environmental responsibility.
- To make the environment an integral part of every managerial and supervisory position;
- Foster a culture of environmental responsibility at work through employees having the knowledge and skills to meet our obligations and fulfil our commitment to environment care, through consultation and training.
- Promote sustainability through opportunities for recycling where appropriate.
- To prevent pollution to the environment through practical waste and emissions reduction practices and technologies, wherever possible.

Our operations are subject to compliance with various State legislation primarily relating to emissions to air and discharges to water and land. In line with these, we have made significant investments in the last year to either comply with or to work towards compliance with government regulations. These investments have been targeted specifically at reducing air pollution, improving our approach to waste and stormwater treatment.

Specific plans and procedures have been prepared to ensure operational compliance and to minimise impacts on the environment and the community in which we operate

If an employee has doubts about any aspect of this Policy, they must seek clarification from their manager or the Managing Director. This Policy shall be reviewed periodically, and disciplinary action may be taken against any employee found to have breached its principals

Signed: 
Danny Meneghello
Managing Director

Date: 05/03/2020

